

TEACHERS SERVICE COMMISSION

Telephone: Nairobi 2892000

Website: www.tsc.go.ke

Email: info@tsc.go.ke

When replying please quote

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THE TSC HOUSE
UPPER HILL NAIROBI
KILIMANJARO ROAD
PRIVATE BAG
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**To: All Teachers
All Secretariat Staff**

INTELLECTUAL PROPERTY POLICY OF THE COMMISSION

- 1) You are aware, that the Commission has the constitutional and statutory mandate to among others, regulate the Country's teaching service, undertake various teacher management roles, and advise the national Government on matters relating to teaching service.
- 2) From time to time, the Commission and/or its employees (the latter when acting in their respective official capacities) undertake a wide variety of functions and activities in furtherance of the organizational mandate. The intellectual outputs of these activities sometimes, generate Intellectual Property (IP) for the Commission and its employees.
- 3) To this end, the Commission has developed the IP Policy to provide: a transparent and comprehensive framework for the development and management of its intellectual property and that of its employees, facilitating and regulating Research and Development activities, innovations, and creative works among others with the potential for generating intellectual properties and a motivating environment for its staff and the Commission.
- 4) In the context of the Policy, IP rights refer to the rights accruing to the Commission pursuant to the creations, inventions, innovations, literary and artistic works, symbols, names, images, and designs developed by or at its behest. When these rights crystalize, the Commission will have exclusive rights over the use of the creations for a time provided by law or regulation.

- 5) The policy covers the following Intellectual Property Rights: patents, copyrights, curriculum delivery strategies, varieties, trademarks, and utility models. It also considers issues related to research collaboration, confidentiality in material transfer, disclosure of an invention, ownership of inventions, and dispute resolution.
- 6) This Policy will be a critical tool in guiding the regulation and management of intellectual property and related issues.

The purpose of this Circular, therefore, is to advise that you acquaint yourselves with the provisions of the Policy which is also available on the TSC website.



DR NANCY NJERI MACHARIA, CBS
SECRETARY/CHIEF EXECUTIVE